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| Wales: NMS |
| 7.1 – 7.11, 23.2 |

At Enfys Hapus Nursery we recognise that children learn in different ways and at different rates and plan for this accordingly. Our aim is to support all children attending the nursery to attain their maximum potential within their individual capabilities.

We provide a positive play environment for every child, so they may develop good social skills and an appreciation of all aspects of this country's multi-cultural society. We plan learning experiences to ensure, as far as practical, there is equality of opportunity for all children and a celebration of diversity.

We maintain a personalised record of every child's development, showing their abilities, progress, interests and areas needing further staff or parental assistance.

For children whose home language is not English, we will take reasonable steps to provide opportunities for children to develop and use their home language in play and learning and support their language development at home;

We work within the Foundation Phase curriculum set by the Welsh Government to support and enhance children’s learning and development holistically through play-based activities. The Foundation Phase is the statutory curriculum for all 3 to 7 years old children in Wales in both maintained and non-maintained settings.

We view all aspects of learning and development and ensure a flexible approach is maintained, which responds quickly to children’s learning and developmental needs. We develop tailor-made activities based on observations which inform future planning and draw on children’s needs and interests. This is promoted through a balance of adult-led and child-initiated opportunities both indoors and outdoors.

We acknowledge parents as primary educators and encourage parental involvement as outlined in our Parents and Carers as Partners policy. We build strong home links in order to enhance and extend children’s learning both within the nursery environment and in the child’s home.

Information about the Foundation Phase can be found on the following website:

[www.wales.gov.uk/topics/educationandskills/earlyyearshome/foundation\_phase/?lang=en](http://www.wales.gov.uk/topics/educationandskills/earlyyearshome/foundation_phase/?lang=en)

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| This policy was adopted on | Signed on behalf of the nursery | Date for review |
| *12 June 2018* | *Danielle O’Sullivan* | *On or before 12 June 2019* |